



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:

GG-1.

MEETING DATE	2018-02-21 10:05 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	GG. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Employee & Labor Relations

Special Order Request <input checked="" type="radio"/> Yes <input type="radio"/> No
Time 2:30 PM
Open Agenda <input checked="" type="radio"/> Yes <input type="radio"/> No

TITLE:

Successor Agreement of the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Federation of Public Employees (Clerical/Secretarial) effective July 1, 2017 - June 30, 2020

REQUESTED ACTION:

Adopt the amendments to the Collective Bargaining Agreement between The School Board of Broward County, Florida and the Federation of Public Employees (Clerical/Secretarial) effective July 1, 2017.

SUMMARY EXPLANATION AND BACKGROUND:

For the 2017-2018 school year, this Agreement provides an overall 2.2% increase to the salaries of eligible employees effective July 1, 2017. Copies of the attachments are available at the Board Members' Office on the 14th floor of the K.C. Wright Administrative Center. A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Continuous Improvement Goal 3: Effective Communication

FINANCIAL IMPACT:

The estimated financial impact for the salary increase for eligible employees is \$1,679,212 for the 2017-2018 school year. The estimated financial impact includes fringe benefits.

EXHIBITS: (List)

(1) Exhibit1_ExecutiveSummary1718 (2) Exhibit2_RatificationLetterClerical17-18 (3) Exhibit3_ClericalContract1718-ONLINE

BOARD ACTION:

ADOPTED

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Robert W. Runcie	Phone: 754-321-2600
Name: Linda Gonzalez	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Linda S. Gonzalez - Director

Signature

Linda S. Gonzalez - Employee Labor Relations

2/13/2018, 5:39:23 PM

Electronic Signature

Form #4189 Revised 08/04/2017

RWR/ LG:jh

Approved In Open Board Meeting On:

FEB 21 2018


Mona Rupert
School Board Chair

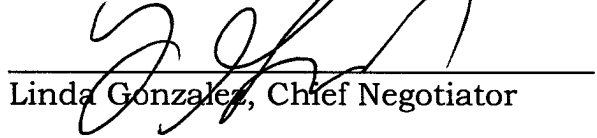
**ARTICLE 22
TERM OF AGREEMENT**

- A. This Agreement, shall be effective from July 1, ~~2016~~2017 through June 30, ~~2017~~2020, at which time it shall expire.
- B. During the second and third years of this Agreement, ~~Either~~ party may at any time after May 1 and prior to June 30 initiate a reopening of negotiations for the purpose of establishing a new salary schedule and/or opening Article 18 (Insurance). Also, each party may select four (4) other articles to be re-negotiated each year ~~and Article 18 (Insurance)~~.
- C. This Agreement shall be renewed automatically from year to year thereafter unless either party has given written notice of its desire to negotiate revisions in the terms and conditions of the contract. No sooner than one hundred and twenty (120) calendar days prior to the expiration date of this entire Agreement, either the FOPE or the Board, by written notice to the Superintendent of Schools or the FOPE, respectively, may institute negotiations for a successor Agreement.

THE SCHOOL BOARD OF BROWARD
COUNTY, FLORIDA

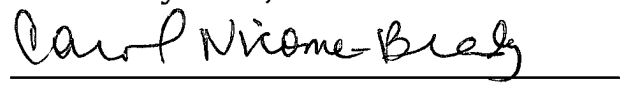

Chair


Superintendent of Schools


Linda Gonzalez, Chief Negotiator

FEDERATION OF PUBLIC
EMPLOYEES


Daniel Reynolds, Division President


Carol Nicome-Brady, Chief Negotiator